**UMKC Faculty Senate**

**Draft Minutes**

**Tuesday, February 5th, 2019**

**Administration Center, Plaza Room 3:00-5:00 pm**

**Present:** Linda Mitchell, Jacob Marszalek, Viviana Grieco, Erik Olsen, Jack Nelson, Marilyn Taylor, Michelle Maher, Mardi Mahaffy, Jen Salvo Eaton, Tara Allen, Jamila Jefferson, Ellen Suni, Samuel Bouyain, Anthony Shiu, Hari Bhat, Margaret Brommelsiek, Ceki Halmen, Eduardo Abreu, Sybil Wyatt, Da-Ming Zhu, Greg Vonnahme, Shannon Jackson, DeeAnna Hiett, Deb Chatterjee, Jenifer Allsworth, Mark Patterson

**Also Present:** Chancellor Agrawal, Marilyn Yoder, Kristi Holsinger, Gerald Wyckoff, Chris Popoola, Scott Curtis, Kimiko Gilmore, Diane Filion, Susan Hankins

**Excused:** Eric Gottman, Nancy Murdock

**Absent:** Abulmajeed Baba Ahmed

1. **Opening Business—10 minutes [Interim Chair Mitchell]**
2. **Call to Order**

Meeting called to order at 3:02 pm.

1. **Approval of Draft Agenda**

The agenda for today’s meeting is approved with no abstentions.

1. **Approval of Minutes for 4 December 2018**

The minutes from the last meeting are approved with no abstentions.

1. **Chancellor Updates—30 minutes [Chancellor Agrawal]**

Chancellor Agrawal gives condolences and support for Chairperson Dilks. The Chancellor shares two new philanthropic donations for student scholarships: We received a $10 million gift from KC Scholars that was matched with $10 million from UM System and UMKC for an overall total of $20 million ($5 million from UMKC to be paid over the next 10 years). Each KC Scholars student will receive $50,000. Also, the Bloch Family Foundation gave a gift of $10 million that will be matched with an additional $10 million from UM System and UMKC. There will be no cap on scholarship funding received by UMKC from UM System, according to President Choi.

With regards to the Conservatory, faculty and students deserve a better facility. According to the Chancellor, the current facilities are terrible. It is in the best interest of UMKC to have the Conservatory on UMKC’s campus. The next steps involve putting the money back together because previous funds were vetoed by the governor. The Chancellor will be working with legislation and donors in the community at large. Once the money has been secured, proposals for redesign will be accepted, with faculty and staff being involved in the process.

The next phase of the Strategic Plan is implementation. Chief of Staff of the Chancellor’s Office, Kimiko Black-Gilmore, is heading the implementation phase. Each of the five Pillars of the Strategic Plan will be taken on by different offices: the Student Affairs Office will be responsible for Academic Affairs, the Interim Vice-Chancellor of Research will be responsible for the Research Pillar, etc. Subcommittees will be formed for planning purposes. Any faculty or senators that would like to participate on the subcommittees can contact Kimiko Black-Gilmore, the Chancellor’s chief-of-staff. Most of the academic units are represented on the subcommittees except the Conservatory and University College. Participation is encouraged.

There is a student housing taskforce. Affordable student housing on and near campus is a major concern for the Chancellor. For a public urban university to be categorized as a residential campus, at least 20% of students should be living on campus or within walking distance. Unfortunately, UMKC is at about 9%. To improve enrollment and retention, it is important to have affordable student housing options. Moreover, the streetcar is coming, which is beneficial for transportation purposes, but problematic because housing and rental property prices are going to rise. Students will be pushed even farther away from campus for affordable housing options. UMKC needs to do its best to build affordable housing and make partnerships with local properties. Oak Place is currently a legal issue that could be resolved in the upcoming months The Chancellor’s preferred option is rehabilitation of the facility.

The Chancellor is still focusing on a faculty center/space. Senators and faculty are encouraged to think about donors.

A major concern for the Chancellor is enrollment. Currently, enrollment has stabilized a bit. 70% of the UMKC budget comes from tuition, so any decrease in enrollment can put the school at risk. According to the Strategic Plan, enrollment will need to be increased quickly. We will be using outside consulting groups to help us with enrollment strategies. Recruitment and retention are the foundations of enrollment. Senators shared that enrollment has been an issue at UMKC for decades and asked how this matter can be truly addressed and reconciled. The Chancellor wants to concentrate on strategic marketing to prospective students, such as using data analytics, social media, buying names of local high school student cohorts, etc.. UMKC needs to be aggressive and strategic about recruitment. The Provost has brought in RNL Group to help with data analytics for enrollment for the Class of 2023. Eventually, UMKC will have to build its own system, but for now, we will need to purchase a system.

Also, senators share concerns about the RIM budget model. The model is supposed to be transparent and easy, but currently it is neither. The model needs to be reworked into a clear and simple flowchart. Contributions and subsidies need to be clarified. There needs to be a business plan for underperforming units. Moreover, it is difficult for chairs to do strategic enrollment management without resources. We need to have a comprehensive plan. The Chancellor shares we have placed emphasis on accountabilities in the wrong places. Retention is a unit concern. Additionally, Kimiko Black-Gilmore, the Chancellor’s chief-of-staff, was introduced to the Faculty Senate. Any additional questions or concerns about the Chancellor’s update can be sent to her.

1. **Provost Office Updates—30 minutes [Professor Marilyn Yoder, Vice Provost Diane Filion and Assoc. Vice Provost Kim McNeley]**

Marilyn Yoder discussed the eLearning Taskforce. The PowerPoint presentation is currently on the Faculty Senate website. The Taskforce is a system-wide committee with 17 members. The members include: all the provosts, various other system administrative officers, at least two Curators, and one faculty rep from each campus. The Taskforce meets biweekly. Consultants Ernst & Young-Parthenon reviewed current activities and developed a path for the future. UM System feels time is of the essence to capture the online student market available to it (i.e., students in Missouri and neighboring states). The goal of the Taskforce is new students, not conversion of current students to online. Phases of the project include:

* Phase 1.1 –current state assessment
* Phase 1.2 – market analysis of opportunities
* Phase 1.3 – internal evaluation of opportunities
* Phase 2 –design and mobilization
* Phase 3 – Implementation Support (optional –decided solely by University)

Data sources include an internal assessment of one-on-one interviews (about 40 individuals) and an online survey of faculty who teach online. The Taskforce is currently in Phase 2. Phase 2 considerations include governance and revenue stream and distribution. The UM System is being compared to different institutions (ASU, Penn State World Campus, CO State Global, and the University of Nebraska). Additional considerations on the table are an internal build, partnering with a “general contractor” (a la carte purchase of specific services) or a single partner for revenue share, and acquisition. Decisions have not been made yet. An ad has been placed for a Chief e-Learning Officer who is responsible for developing, designing, building, and operating a nationally recognized online and digital-learning program serving adults and traditional students with fully-online degree programs and certificates. The Taskforce will act as the search committee, but no review of candidates has begun yet. There are concerns from Health Sciences and the School of Medicine about current programs being poached for this centralized system. Senators share concerns about the future of current programs and courses. The Taskforce is not to buy pre-made courses or programs, but services. Any additional questions can be sent to Marilyn Yoder.

Diane Filion gave updates on Academic Innovation. Devin Cancilla was overseeing the online group and the process of academic program development before he left last spring. Since then, the Provost has been analyzing the process of program development and working to re-envision the process to be more transparent and streamlined. The current process is very time consuming. The Academic Innovation Council will meet this month to start finalizing a new workflow for the development process. The Council has two committees: Planning and Implementation. The goals are transparency, clarity, strong communication with the units as programs are being developed, a quicker process of implementation, and more strategic academic program development. In a future Faculty Senate meeting, the workflow of the new process will be presented. The Associate Vice-Provost role has been divided with Laurie Ellinghausen being the head of Implementation, and John Herron for Planning implementation logistics. Senators shared concerns about the efficiency of the many committees and meetings to address long-standing issues. Chairperson Mitchell shared that enrollment is increasing slowly, but decreasing among underrepresented minority groups. Any additional questions and concerns can be sent to Diane Filion.

Kim McNeley discussed Core 42, which is a statewide mandate of defined curriculum which is agreed upon by all public institutions within the state of Missouri. Now, private institutions are joining in on this effort. Faculty can be involved in decisions about courses designated for Core 42 curriculum. For any course that gets a MOTR (Missouri Transfer) number, faculty lose the ability to make institutional decisions about courses coming from sister institutions bearing the same number. All MOTR-approved courses must contribute to General Education and major requirements in the same way. The vastness of the curriculum is being decided now. Some community colleges are inserting courses that UMKC offers at the 300 level (major specific coursework). UMKC is standing with the idea that those courses should not be offered by or through community colleges and is advocating for only 100 and 200 courses to be offered at community colleges. Community Colleges see Core 42 as restricting to their faculty to teach a breadth of coursework. Core 42 is for undergraduate and transfer students. The document about Core 42 is currently on the Faculty Senate website.

The legislature is concerned that students are moving through the higher education system without having a strong understanding of civics, and Senate Bill 807 addresses this concern. The document is currently on the Faculty Senate website. Each institution will require passing an assessment like the current citizenship exam before graduation. The assessment will be online and will not be a competency exam. The online assessment will take 30 minutes and is not a prerequisite assessment. It does not override the Missouri Constitution requirement. Students should plan to take the assessment before they complete 60 credit hours, but it is not going to be a gatekeeping requirement. The mandate is unfunded. Faculty Senate are encouraged to take the assessment as a test group. Senators expressed concerns about students being able to pass the test because most people find that the citizenship exam is difficult to pass. The assessment will be adapted from the citizenship exam and will be multiple choice. Students can retake the assessment 24 hours after the first attempt.

1. **Inclusive Excellence Grant Information—10 minutes [Interim Chair Mitchell]**

Inclusive Excellent Grants proposal period is opening by the end of February. These were proposed by the FSEC in AY 2018 and were funded from UM System in summer 2018 as a result of an AY2017 push to encourage greater research opportunities for projects that are focused on diversity, inclusivity, and underrepresented groups, and are collaborative and interdisciplinary. Chairperson Mitchell will send the presentation to the Faculty Senate. The presentation is also on the Faculty Senate website.

1. **IFC Report—30 minutes [IFC Reps Grieco and Marszalek]**

The IFC presentation is currently on the Faculty Senate website. With regards to legislation, there is no reduction in the governor’s proposed budget for FY20. State financials have changed from a projected $300 million surplus to a $500-900 million deficit. Therefore, there may be a withhold/rescission this year (FY19). The TPMC and Conservatory have been requested as capital projects. The governor earmarked $1 million for “nuclear medicine,” but System understands it’s for the TPMC.

There are federally proposed changes to Title IX that include:

* The addition of the ability of the accused to cross-examine the accuser.
* The parties involved in a given case may go outside of the organization to seek a remedy.
* A fine of up to $250k for any administrator who violates due process rights of the accused.

President Choi’s position is to have a fair process that does not cause a “chilling effect” on reporting.

For eLearning:

* Parthenon has provided insights into current eLearning programs and supports including a lot of information about questions we didn't even know to ask.
  + MU has 5-10% of the market share in MO, less than some other universities in the state.
  + There is a confirmed market need for online education in MO.
  + Current System strengths include the selection ofcourses offered.
  + Need to improve on “pre-matriculation” and “post-matriculation” supports for students.
  + Time is pressing; market opportunities are being taken by outside universities like ASU and DePaul.
  + President Choi wants to focus on adult learners not currently being served.
  + We want to continue serving current students, as well.

President Choi is still gathering information about Department Chair hiring and recruitment, and a final decision will be made in April.

UMRB grants are being replaced by Strategic Initiative grants (Tier 3) in FY20. The tentative plan is up to $75k ($50k from System, $25k from campus) per proposal and $50 million ($10 million/year x 5 yrs) for the Strategic Initiative program overall. Tier 1 is $2-4 million, 100% campus match, and Tier 2 is $375k-750k, 50% campus match.

Ongoing IFC tasks are NTT contracts and the Promotion & Tenure/Mid-Career Faculty Development Taskforce.

1. **Last Ten Minutes**

Senators can send food/restaurant gift cards to Chairperson Dilks (Minsky’s Pizza, Brady’s, etc.).

Senators voted with no abstentions or oppositions to have a Chair-Elect and IFC Representative election by the end of March:

*The senate will hold elections for Chair-Elect and IFC Representative for 2019-2020 early and the Chair-Elect-elect will begin serving as soon as the election is completed.*

We need a Faculty Senate volunteer for the March 1 IFC meeting. Any volunteers can email Chairperson Mitchell and IFC Representatives Grieco and Marszalek.

Also, Senators shared issues with the final exam schedule. The process needs to be reviewed.

Doug Swink and Amy Cole will come to one of the March Faculty Senate meetings to discuss a flexible scheduling grid.

There is a committee on strategic enrollment management that will also be giving a report to the Faculty Senate in the future.

Moreover, Supplementary Instruction is for 100 and 200 levels. Decisions for Supplementary Instruction for courses over the 300 level are made through the academic units and not the Provost’s Office.

1. **Adjourn**

Meeting adjourned at 5:04 pm.